## Williams Logistics, Inc. Driver Pre-Qualification Questionnaire

| Applicant                        | Name:              |              |       |                     |                             |      | Date:  |   |
|----------------------------------|--------------------|--------------|-------|---------------------|-----------------------------|------|--------|---|
|                                  | Firs               | t            | MI    |                     |                             | Last |        | - |
| Address:                         |                    |              |       |                     |                             |      | Phone: |   |
|                                  | Street             | City         |       | State               |                             | Zip  |        |   |
| Are You Currently Employed?YesNo |                    |              |       |                     | Date last employment ended: |      |        |   |
| Are You Age 25 or Older? Yes No  |                    |              |       | Reason for leaving: |                             |      | _      |   |
| Do you re                        | ad, write, and spe | eak English? | Yes _ | No                  |                             |      |        |   |

Please answer the following questions. These questions will determine if you meet the minimum hiring criteria to be a commercial vehicle truck driver for Williams Logistics, Inc.

|  | YES      | NO |  |  |  |  |
|--|----------|----|--|--|--|--|
| Are you presently qualified to operate a Commercial Motor Vehicle?   |          |    |  |  |  |  |
| Do you have at least 3 years of verifiable experience as a Class A commercial driver?  |          |    |  |  |  |  |
| Can you supply a complete work history for the past 3 years, and a complete list of all commercial driving jobs for the past 10 years? |          |    |  |  |  |  |
| Are you able to pass a DOT required physical and drug screen?  | <u> </u> |    |  |  |  |  |
| Have you had a suspended or revoked license, or been convicted of any driving offenses in the past 3 years?                            | S<br>    |    |  |  |  |  |
| Have you been convicted of DWI, DUI, of alcohol or a controlled substance?   | <u> </u> |    |  |  |  |  |
| Have you been convicted of a felony described by the Transportation Security Act?  |          |    |  |  |  |  |
| Have you been convicted of a Serious Traffic Violation while operating a CMV?  |          |    |  |  |  |  |
| Have you ever refused or failed a Drug or Alcohol test?  |          |    |  |  |  |  |
| Have you been involved in a DOT Preventable Accident in the past 3 years?  |          |    |  |  |  |  |
| Have you been convicted of more than 1 moving violation in the past 12 months?   |          |    |  |  |  |  |
| Have you been convicted of more than 2 moving violations in the past 3 years?  |          |    |  |  |  |  |
| Do you have a Transportation Worker Identification Credential?   |          |    |  |  |  |  |
| Current License Number State Expiration Date   |          |    |  |  |  |  |

Applicant Signature: \_\_\_\_\_

